



ARIGNAR ANNA GOVERNMENT ARTS COLLEGE NAMAKKAL – 637 002

(Re-Accredited with 'B' Grade by NAAC & Affiliated to Periyar University, Salem)

CRITERION VI

6. Governance, Leadership and Management

6.2. STRATEGY DEVELOPMENT AND DEPLOYMENT

6.2.1. The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Institutional Perspective Plan



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The Directorate of Collegiate Education (DCE) under the Government of Tamil Nadu manages all government colleges. The principal collects necessary information directly from the DCE, organises activities as per the requirements, and implements them effectively at the institutional level. The DCE frequently sends circulars to the colleges and updates the same in its website with necessary information regarding the government's programmes for ensuring quality in higher education and the plans of action that individual institutions and colleges must implement. The council of the college, consisting of the principal and the heads of the departments, discusses the issues related to curriculum, student welfare, the promotion of resource mobilisation, infrastructure, and maintenance of campus facilities, faculty improvement, and other emerging crises. Based on the discussion, the council passes the resolution for further activities given by the DCE either directly or through the Regional Joint Director of Collegiate Education, Dharmapuri.

The principal is the administrative head responsible for managing the institution within the campus. It is comprised of various hierarchical bodies, and each body functions effectively within its purview to ensure the smooth and effective functioning of the institution. Many committees are vital in the internal organisational structure and decision-making processes.

The Teachers Recruitment Board, Chennai, is responsible for recruiting the teaching faculty. The Tamil Nadu Public Service Commission appoints the non-teaching staff following the government's instructions through the Directorate of Collegiate Education.

Under the promotional policies, the college adheres to the UGC regulations from time to time. The staff members should submit their self-appraisal report in the prescribed format every year. After scrutinising the self-appraisal report, the director of collegiate education will frame the proceedings based on the fact that the benefit of career advancement will be given to the staff members.

The non-teaching staff's promotion policy adheres to the guidelines established by the Director of Collegiate Education, Government of Tamil Nadu.